

Dan Andersson Steps Down as CEO; Anders Carlsson Appointed Interim CEO

STOCKHOLM, SWEDEN – The Systecon Group today announces that Dan Andersson, the current CEO, is stepping down with immediate effect. On behalf of the Board, the Systecon Group would like to extend its deepest gratitude to Dan for his hard work and dedication over the past 12 months. His leadership has been instrumental, particularly in strengthening Systecon Group's sales and marketing functions as part of the company's long-term growth strategy.

Appointment of Interim Chief Executive Officer

The Systecon Board of Directors is pleased to announce the appointment of Anders Carlsson as Interim CEO, effective immediately. Anders will step into this role to ensure the smooth continuation of operations and minimize any disruption to the business during this transition period.

Anders Carlsson has an extensive background in the global defense industry, having worked with both major authorities and OEM companies in Sweden and internationally. He is an experienced CEO with expertise in lifecycle management. Anders is no stranger to Systecon, having served in a consulting capacity since 2011, which provides him with a deep understanding of the company's inner workings and strategic goals.

Anders Carlsson, Interim CEO, Systecon: *"I am both excited and humbled by the opportunity to take on the leadership of The Systecon Group during this transition. I look forward to working closely with the Board, the leadership team, and the talented staff to maintain the momentum we've built and to continue pushing forward with our ambitious goals. The Systecon Group is well-positioned to grow and innovate in the lifecycle management field, and I am committed to ensuring we remain a global leader in this space."*

Tomas Eriksson, Chairman of the Systecon Board of Directors: *"On behalf of the Board, I would like to thank Dan Andersson for his contributions to Systecon Group's growth and wish him all the best in his future endeavours. We are excited to welcome Anders Carlsson into the position of Interim CEO. Anders's deep knowledge of Systecon, coupled with his LCM and defense industry experience, will be invaluable as we continue executing our growth strategy into the coming year and beyond. The Board looks forward to working with Anders to ensure Systecon Group's continued success."*

The Systecon Group's Strategic Focus

As we move forward, the Systecon Group remains committed to our position as a global leader in lifecycle management. With Anders Carlsson at the helm, the company will continue to build for the future,

maintaining momentum and ensuring leadership across all operations. Our strategy remains focused on innovation, expansion, and delivering exceptional value to our clients.

About Systecon

For over 50 years, Systecon has empowered organizations worldwide across industries like defense, renewables, and transport to make smarter life cycle management decisions. Our proven methods, tools, and expertise optimise operations, system design, and maintenance for complex systems like aircraft, trains, and wind turbines. Today, Systecon is the thought leader in analytical LCM, trusted by some of the world's most advanced technology projects.

For more information, please visit www.systecongroup.com.

Media contact:

Tomas Eriksson

Chairman of the Board of Directors

Systecon Group

Phone: +46 (8) 459 0750

E-mail: info@systecongroup.com